



Mater Dei Collaborative Relationships Policy Statement

Rationale:

At Mater Dei we recognise and celebrate the divine uniqueness of each individual. We are committed to nurturing positive relationships within our school community through living our Caritas motto – care and concern for others. At Mater Dei, we foster a sense of community through collaborative relationships between parish, school, home and the wider community. We embrace the gifts and differences of all. We are committed to promoting and modelling respectful relationships within our community

Values:

Respect: Respect for each individual underpins all we do at Mater Dei. We uphold the dignity and diversity of each and every person in our community.

Trust: We are true to our word and will follow through on our actions. We trust that there is some gift or learning in everything life brings.

Justice: We stand up for our own rights and the rights of others. We do not judge people or put them in categories. Everyone gets his/her fair share.

Compassion: We understand and care when someone is in trouble or makes a mistake. We are kind, supportive and forgiving.

Policy Statement:

At Mater Dei we wish for all members of our school community to feel safe and valued. We affirm that all people are made in the image and likeness of God. This calls us to do what is just, to show constant love and to live in humble fellowship with each other and with God. Guided by our Caritas motto and gospel values, we aim to be a welcoming, supportive community nurturing and challenging each other to fullness of life in Christ.

Implementation:

A number of *school procedures* will be guided by this policy. Policy familiarisation will be included in Enrolment and Induction procedures with parents, staff and students. For existing members of this school community, familiarisation with the policy is a priority and will be revisited on an on-going basis. This policy applies to all Mater Dei community members regardless of religion or cultural background.

[staff\SchoolDocuments\Admin\General Organisation\School Policies\Collaborative Relationships Policy and Protocols\Collaborative Relationships Policy Statement.doc](#)

Behaviour of community members towards one another should increasingly reflect a deepening understanding of the content of this policy.

We implement the Collaborative Relationships Policy by following the accompanying schedule of protocols/procedures:

- School Community Participation Protocols
- Volunteer Protocols
- Behaviour Management Protocols
- Resolution of Issues of Concern Protocols
- Social Media Protocols
- Pastoral Care Protocols
- Enrolment Protocols
- Parents and Friends Association
- School Board

Developed by School Board

July 2013

